

## Recognizing Service

Celebrating milestones is important. It's in our DNA to recognize special events like birthdays and wedding anniversaries. Remembering important dates shows we really care for a person and demonstrates the value of our relationship.

Recognizing employee service anniversaries is just as important. Celebrating their important service milestones proves their value as team members. It shows that your organization remembers when they became part of your extended family, and it allows others to engage with them and reflect on their contributions through their years.

Yes, celebrating milestones is important. Hinda helps make service milestones memorable.

### Service Recognition Awards

Hinda makes employee service anniversaries a meaningful part of an integrated employee engagement strategy. We create a personalized presentation and experience for the employee, fitting your culture and your budget.

Our service anniversary offerings include presentation packages with executive acknowledgement of their service, allowing managers to recognize employees in front of their peers. An anniversary memento can be displayed to show others the employee's length of service. Additionally, our packages allow employees to choose from a selection of tangible gifts to show both the employee and their family how important their service is to the organization.

Service recognition award packages are customized to fit your company's style and budget and to seamlessly and efficiently work with your broader employee engagement initiatives.

### Our Expertise Makes the Difference

Hinda knows that recognizing and rewarding employees creates a sustainable competitive advantage. We have been helping clients connect with the people most important to their businesses for over 40 years. Our programs engage, inspire and reward the people who matter most and reinforce the culture you need to stay ahead of the competition. Our approach to engagement is proven, and our commitment to total client and award recipient satisfaction is unequalled. Let our expertise make a difference in your employee engagement initiatives.

## Creating a personalized service recognition program is as simple as 1, 2, 3.

### 1. Customize the presentation package

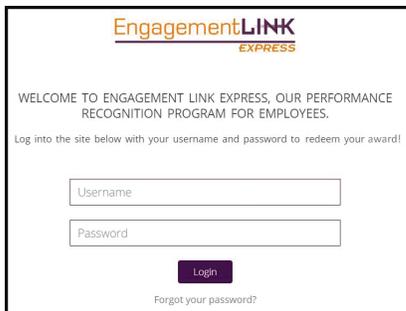


Your employee receives a presentation package with a display memento of their years of service.

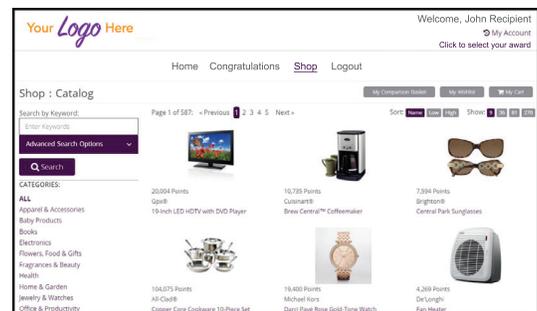


Executive letter of congratulations and instructions to redeem their award.

### 2. Select the right awards and personalize the award website



Add logos, themes and custom copy to make the program your own.



Hinda provides the right award selection based on budget and milestone achieved.

### 3. Provide employee information and agree on distribution. We take care of everything from there



Presentation boxes may be sent to office locations for managers to present.



Or, send them to the recipient's home to engage family or to recognize remote employees.